



**“Support to the anti-corruption strategy of Azerbaijan”
(AZPAC)**

**Workshop on Drafting and Assessment of Training Needs and
Modalities for the Civil Service Commission**

Programme

**31 January 2008
Baky, Azerbaijan**

Ambassador Hotel Conference Hall

10:00-10:30	Opening remarks <ul style="list-style-type: none"> ▪ Mr. Bahram Khalilov, Chairman of the Civil Service Commission under the President of Azerbaijan ▪ Mr. Denis Bribosia, Special Representative of the Secretary General in Azerbaijan
10:30-11:00	Presentation <i>Ms. Nermin Mirzayeva, Mr. Fuad Mayilov, Experts, Civil Service Commission under the President of Azerbaijan</i> <ul style="list-style-type: none"> ▪ Ethics conduct rules of civil servants in Azerbaijan <ul style="list-style-type: none"> - About law; - Objectives of the law; - Ethics conduct rules; - Provisions system; - Control over law enforcement; - Training plan of Commission
11:00-11:45	Discussion
11:45-12:00	Coffee-break
12:00-12:30	Presentation <i>Mr. Quentin Reed, CoE expert</i> <ul style="list-style-type: none"> ▪ Drafting and implementing Ethical Conduct rules: International best practices and lessons learned; ▪ Underlying assumptions of ethics regulation; ▪ Purpose of the rules; ▪ Status of code as law: implications for implementation and enforcement; ▪ Need for elaboration of ethical rules; ▪ Training and guidance ▪ Public awareness ▪ Mechanisms for monitoring enforcement of ethical conduct rules in government agencies ▪ Other issues
12:30-13:15	Discussion
13:15-13:45	General discussion <ul style="list-style-type: none"> ▪ Identification of training needs in the area of civil service; ▪ Training for the CSC staff in charge of ethical conduct rules; ▪ Mechanisms of training for Government Agencies staff responsible for law enforcement; ▪ Training for civil servants
13:45-14:00	Final Remarks / Conclusions